

CHILD SAFETY POLICY



HALE
SCHOOL

Purpose

Hale School (Hale/the School) is committed to the protection of all children from all forms of child abuse and demonstrates this commitment through the comprehensive implementation of all elements of our Child Safety Policy.

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Our Child Safety Program relates to all aspects of protecting children from abuse, grooming and other harm and establishes work systems, practices, policies, and procedures to protect children from abuse and to promote a child safe environment. It includes but is not limited to:

Advertising, recruitment, screening, selection, induction, and ongoing professional development practices that address child safety concerns.

Policies and procedures that provide clear and appropriate information along with guidelines on how to respond to and report grooming and child safety incidents and concerns.

Procedures for reporting to external agencies, including Mandatory Reporting to the Department of Communities and the Police and a Code of Conduct which requires staff, volunteers and contractors to report any observations, concerns or allegations of misconduct to the Headmaster who is required to report to the WA Ombudsman in accordance with the Reportable Conduct Scheme.

A Child Protection and Staff Conduct training programme for all staff along w

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Child Safety Policy	
August 2021	Director of Human Resources and Staff Development
September 2024	September 2025
Director of Students and Leadership	Students, Curriculum and Co-curricular

Version
3
Changes Made
Inclusion of reporting obligations under the provisions of the Reportable Conduct Scheme