

CODE OF CONDUCT POLICY – FOR ALL STUDENTS



1. Purpose

Hale School (Hale/the School) is a community that inspires the authentic development of every boy, and it is this purpose that underpins all that we do. We believe that if every boy develops good character, with empathy and compassion, and is committed to lifelong learning, they will contribute in many ways to the betterment of our society now and in the future.

Hale School is committed to ensuring a respectful learning environment that is safe, positive,



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cases to a teacher or senior staff member (in confidence) of unlawful behaviour or behaviour in breach of the Code which may have been observed or reported to them. Appendix A provides guidance on raising matters of concern.

Consequences of breaches of the Code

Boys who breach the Code may be sanctioned by the observing teacher, Pastoral Care Leader, Assistant Head of House, or Head of House as deemed appropriate given the nature of breach and the age of the boy.

Students who repeatedly breach the Code will be interviewed by the relevant Head of School or Year. Appropriate action, which may include restorative practices, behavioural contracts, detention, mediation, or suspension is at the discretion of the relevant Head of School or Year.

The relevant Head of School or Year may refer the matter to the Headmaster, who has full discretion to take action including suspension, probation or removal from School as deemed appropriate.

If the Headmaster considers that a student:

- is guilty of a serious breach of the School's guidelines
- has otherwise engaged in conduct which is prejudicial to the School or its students or staff

the Headmaster may exclude the student permanently or temporarily from the School at his discretion and no remission of fees will be granted.

In accordance with applicable legislation and the School's *Child Safety Policy* and the *Child Protection and Mandatory Reporting Policy*, the Police and/or Department of Communities and/or WA Ombudsman will be informed as appropriate, of any unlawful breaches of this Code.

Relevant Legislation

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Appendix A

